



# JAMES HUGHES

SEARCH PARTNER -  
FINANCE & ACCOUNTING

“**RECRUITMENT  
BUILT ON  
PARTNERSHIP  
AND TRUST**”

## BIO

James specialises in transactional finance recruitment, helping organisations secure the right talent to support business growth, financial operations, and workforce planning.

With a degree and master's in Biotechnology, he brings strong analytical thinking, attention to detail, and a solutions-driven approach to every engagement.

Prior to joining Reo Group, James built extensive experience managing transactional finance recruitment teams in the UK, partnering with organisations across the North West of England. This background strengthened his ability to understand diverse business needs, deliver high-quality talent solutions, and build trusted, long-term relationships.

James takes a consultative, partnership-led approach to recruitment. He believes in fully understanding both client and candidate needs to ensure every placement is meaningful and built for long-term success.

Outside of work, James is passionate about cricket and enjoys playing whenever he can, often taking the opportunity to explore some of Australia's most iconic grounds, a sport that reflects his focus, patience, and commitment to precision in all he does.

## CONTACT

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