

reo+group

**Finance & Accounting**

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# WE ARE REO GROUP

Reo Group was launched in 2010 with a vision of leading change for people through people.

Our team have placed more than 5,000 people in roles over the last decade. 98% of our permanent placements remain in place for more than two years, and 90% of temp roles are placed within 48 hours. These results boil down to understanding our clients and truly knowing our candidates - to a scientific approach to recruitment.



**OUR SERVICES SPREAD  
ACROSS OUR TEAMS WITH  
EXPERTISE IN A RANGE OF  
PROFESSIONAL DISCIPLINES  
INCLUDING:**

- Accounting & Finance
- Business Services
- Human Resources
- Technology
- Executive Search
- Financial Services  
and Insurance

We help our clients build their power to make an impact by attracting, selecting and retaining the right temporary, permanent and executive talent.

# REO GROUP FINANCE & ACCOUNTING

After over a decade of working in partnership with some of Australia's biggest brands, Reo Group's Finance & Accounting business has a wealth of industry insight and a broad network of finance professionals at its fingertips. Our lead consultants are problem solvers first and foremost, routinely elevating finance teams by connecting them with the hidden talent best-placed to meet the specific requirements of their business.

The right person in the right role can transform a finance department and our unique approach to recruitment and exceptional eye for talent allows us to deliver that transformation. Our Evidence Based Recruitment™ method takes a deep dive into the dynamics of your team and a 360-degree view of the candidate attributes that will provide

the best fit in your next hire. Shortlisted candidates are benchmarked against the agreed criteria, providing you with the insights you need to make the right choice for the role.

Our service is among the best in the business, driven by consultants who have immersed themselves in your industry and whose mission it is to elevate human potential and facilitate growth. We cover recruitment across a broad range of finance and accounting roles, all of which are essential to the smooth and successful operation of your organisation.

## ROLE TYPES: FINANCE & ACCOUNTING

- CFO/Finance Director
- Financial Controller
- Commercial Manager
- Financial Planning & Analysis Manager
- Business & Commercial Analyst
- Data Analyst & Data Scientist
- Financial & Management Accounting
- Shared Services Management
- Treasury
- Tax
- Risk



# NICOLAS GONZALEZ

DIRECTOR:  
FINANCE & ACCOUNTING

## BIO

Nic joined Reo Group with over a decade of industry experience, with excellent communication skills and a strong work ethic. On this solid foundation Nic has built a stellar recruitment career, his commercial knowledge enabling him to quickly understand the challenges his clients face and troubleshoot accordingly, his people skills engendering trust.

Building a broad network of finance professionals across the Sydney basin has enabled Nic to successfully place over 500 candidates with his key clients. He takes ownership and accountability for delivering his mandates to the highest standard, ensuring that the shortlisted candidates are absolutely right for you and your business both from a cultural and technical perspective.

Nic was named Recruitment Consultant of the Year Runner Up at the 2021 Seek Sara Awards,

attributed to the positive impact he has had on the recruitment industry. Nic's passion shines through in everything he does; he drives excellence within his own team and injects that quality into the teams he helps his clients to build.

Honesty and accountability to what you promise is the only thing that keeps you alive in this market. What you hire in Nic is someone that is very down to earth and dependable, who genuinely cares about the wellbeing of his clients and candidates.

## CONTACT

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# MONICA CASAMENTO

SEARCH PARTNER:  
FINANCE & ACCOUNTING

## BIO

Monica is deeply passionate about leading change for people through people and takes pride in building long term relationships with candidates and clients.

Renowned for her strong work ethic, drive and determination to go the extra mile for her customers, Monica is a reliable recruitment partner who consistently delivers.

Monica's approach to every mandate is driven by factual data. Her evidence-based approach eliminates bias from the selection process and assists her clients in building diverse and inclusive teams. This data driven approach ties into Monica's scientific background, which also makes her perfectly suited to specialise in the qualified sector of Finance & Accounting. Building rapport and connecting with clients on a deeper level has been Monica's driving power throughout her

successful tenured career. This, alongside her strong customer service skills and strict attention to detail, speaks to her mantra; today is your opportunity to build the tomorrow you want.

Monica takes a meticulous and methodical approach to each role she takes on, setting the bar high with the level of transparency and trust she builds with every client and candidate she works with.

## CONTACT

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# MOHANNA WATSON

SEARCH PARTNER:  
FINANCE & ACCOUNTING

## BIO

Mohanna joined Reo Group with a wealth of industry experience, enabling her to easily see things from the perspective of her clients. Drawing on 10 years as a sales professional, Mohanna quickly understands the strategy of the businesses she partners with, anticipating their needs and adding value throughout the process.

Following her degree at Sydney University, Mohanna went on to complete an HR qualification at RMIT, which has been an excellent foundation in building successful teams throughout her career. Her time working in the travel industry built on this foundation, providing a deep understanding of people from all cultures and honing her communication skills that are an enormous strength in her role as a recruiter.

Mohanna is driven by the power of people to create change and value within a business, and

for themselves personally, and is passionate about leading change for people, through people. She provides an essential link in matching amazing people to thriving businesses.

When you partner with Mohanna you have a dedicated, industry trained professional with an outstanding ability to listen to and interpret your needs. Friendly and approachable, she prioritises cultural fit alongside technical abilities for a role and is adept at drawing out the competencies of candidates to ensure the right match for your team.

## CONTACT

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# MEGAN TIMMINS

SEARCH PARTNER:  
FINANCE & ACCOUNTING

## BIO

Megan joined the recruitment industry following a 10-year career leading high performing teams in the health sector. Her comprehensive operational management experience gave Megan a deep understanding of the impact of talent on organisational performance and the ability to easily see challenges through the eyes of her client. This has created a strong foundation on which she has built a successful recruitment career.

Drawing on her strong interpersonal skills and taking a measured approach, Megan is quick to understand the challenges and needs of the organisations she partners with, enabling her to present candidates that suit the role and culture of the business. She easily balances a need for urgency with a thorough and detailed process, tailoring her approach to each unique situation and delivering strong outcomes.

Megan's approachability and 'can-do' attitude make her a trusted partner to both clients and candidates in the in finance, accounting and financial planning and analysis sectors in which she specialises. Her effervescent personality allows her to build strong, lasting relationships and trust.

## CONTACT

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