

reo+group

**Finance & Accounting**

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# WE ARE REO GROUP

Reo Group was launched in 2010 with a vision of leading change for people, through people.

Our team have placed more than 5,000 candidates in roles over the last decade. 98% of our permanent placements remain in place for more than two years, and 90% of temp roles are placed within 48 hours. These results boil down to understanding our clients and truly knowing our candidates - to a scientific approach to recruitment.

We now have a dedicated team in South Australia, combining Reo Group's evidence based recruitment methodology with a wealth of experience in the Adelaide market.



**OUR ADELAIDE TEAM PROVIDE  
EXPERTISE IN A RANGE OF  
PROFESSIONAL DISCIPLINES  
INCLUDING:**

- Accounting & Finance
- Business Services
- Human Resources
- Executive Search

We help our clients build their power to make an impact by attracting, selecting and retaining the right temporary, permanent and executive talent.

# REO GROUP FINANCE & ACCOUNTING

After over a decade of working in partnership with some of Australia's biggest brands, Reo Group's Finance & Accounting business has a wealth of industry insight and a broad network of finance professionals at its fingertips. Our lead consultants are problem solvers first and foremost, routinely elevating finance teams by connecting them with the hidden talent best-placed to meet the specific requirements of their business.

The right person in the right role can transform a finance department and our unique approach to recruitment and exceptional eye for talent allows us to deliver that transformation. Our Evidence Based Recruitment™ method takes a deep dive into the dynamics of your team and a 360-degree view of the candidate attributes that will provide

the best fit in your next hire. Shortlisted candidates are benchmarked against the agreed criteria, providing you with the insights you need to make the right choice for the role.

Our service is among the best in the business, driven by consultants who have immersed themselves in your industry and whose mission it is to elevate human potential and facilitate growth. We cover recruitment across a broad range of finance and accounting roles, all of which are essential to the smooth and successful operation of your organisation.

## ROLE TYPES: FINANCE & ACCOUNTING

- CFO/Finance Director
- Financial Controller
- Commercial Manager
- Financial Planning & Analysis Manager
- Business & Commercial Analyst
- Data Analyst & Data Scientist
- Financial & Management Accounting
- Shared Services Management
- AP & AR
- Payroll
- Treasury
- Tax
- Risk



# TOM MOORE

EXECUTIVE DIRECTOR:  
ADELAIDE

## BIO

Tom Moore is a recruitment leader with more than a decade of experience spanning multiple locations, job families and companies.

Tom is a South Australian native and has spent the last eight years working for a global recruitment agency, based in Adelaide. With a core focus on finance and accounting, he has also proven himself across additional business requirements including sales, marketing, technology, and banking.

Tom's passion lies in people. People come first in every single way to him, and this is evidenced in his ability to build high performing teams, mentor multiple individuals at a time and assist candidates in finding their ideal role.

As a strategic, hands-on recruitment leader, Tom is as adept recruiting a CFO as he is an entry level position. He has a genuine

desire to build transparent and authentic relationships with everyone he works with.

In joining Reo Group, Tom's aim is to bring a level of recruitment sophistication to the Adelaide market rarely seen before, and to develop the next wave of outstanding business leaders and recruiters.

## CONTACT

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**www.reogroup.com.au**



# LYNSEY WHITE

DIRECTOR: FINANCE &  
ACCOUNTING

## BIO

With over 18 years of local and international experience, Lynsey is a seasoned professional in finance and accounting recruitment. Over the past 15 years, she has been a driving force in the South Australian job market, building a strong reputation for exceptional service delivery combined with a truly consultative approach. Her deep understanding of the finance industry, coupled with her extensive network allows her to identify top talent and match them with the right opportunities, and firmly establishes her as a leading industry partner.

Having worked with a diverse array of clients, from small local businesses to large corporate organisations, Lynsey possesses a unique insight into the distinct requirements of each. She takes pride in forming meaningful partnerships with candidates and clients, ensuring that every campaign delivers quality

outcomes. Lynsey's passion for excellence and commitment to top-tier service makes her a valuable asset in the finance and accounting recruitment space.

Since joining Reo Group, Lynsey's purpose has been clear: to be the finance and accounting recruitment partner of choice, renowned for her honesty and authenticity. She is dedicated to building meaningful and lasting connections, going beyond mere transactions to become a reliable and credible ally in her clients' and candidates' journey.

## CONTACT

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**NATHAN  
BRODEN-SMITH**  
SEARCH PARTNER:  
ACCOUNTING SUPPORT

**BIO**

Nathan is a passionate people person who takes a measured, compassionate and understanding approach to recruitment. His natural interpersonal skills are being further refined through his studies for a Bachelor of Business (Human Resource Management), which sit in tandem with his role as a Reo Group Talent Partner.

His positive attitude and composure under pressure allow Nathan to quickly understand the challenges of the client and execute on a mandate, with his accountability and enthusiasm for helping delivering strong results for his partners in the finance and accounting space. Nathan's approachability and his drive to help others realise their goals make him a trusted advisor for candidates and his attention to detail enables him to ensure they are fully informed and prepared before a shortlist is presented.

When you partner with Nathan you are guaranteed a positive, people-first approach, alongside a unwavering desire to find the right candidate for the role.

**CONTACT**

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**TESTIMONIALS:**

“ Tom was brilliant, the whole approach and process Reo takes is top tier. As a job seeker it's incredibly reassuring to have this level of support and professionalism on side!  
- Hiring Manager ”

“ Lynsey is one of the few recruiters in Adelaide with a true personal touch, where you are not just a number. She follows through on what they say will do and has the knowledge and confidence to truly engage with people. A true professional.  
- Candidate ”

“ What I like about working with Tom is his personable approach not only to me as the client but to his candidates. He truly knows them. It goes a long way to build and maintain good relationships in this market and he is a stand out in this space. Would highly recommend him to others.  
- Hiring Manager ”

“ Nathan was instrumental in my finding a position which supported my career growth rather than settling for a lesser role. Nathan gave me reassurance and subtle coaching prior to interviews which ensured a higher level of confidence during the interview. All around, [...] a commendation for his work is well deserved.  
- Candidate ”

# reo+group

Sydney | Paramatta | Adelaide

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