

reo+group

Human Resources

WE ARE REO GROUP

Reo Group was launched in 2010 with a vision of leading change for people through people.

Our team have placed more than 5,000 people in roles over the last decade. 98% of our permanent placements remain in place for more than two years, and 90% of temp roles are placed within 48 hours. These results boil down to understanding our clients and truly knowing our candidates.



OUR SERVICES

Reo Group cover a range of professional disciplines across permanent, temporary and contract recruitment.

HUMAN RESOURCES RECRUITMENT

Executive | Generalist Roles | Specialist Roles

Planning analytics, Data & analytics, Cyber Security

Finance & Accounting

Communications, Marketing & Digital

Admin & Office Support, Sales, Project Management

Supply Chain & Operations

Financial Services & Insurance

reo+group executivesearch

Reo Executive is a dedicated executive search practice, complementing our core recruitment business. Our highly specialised search team of ex-industry professionals provide a first-class service delivering strong commercial outcomes for our clients.

REO GROUP

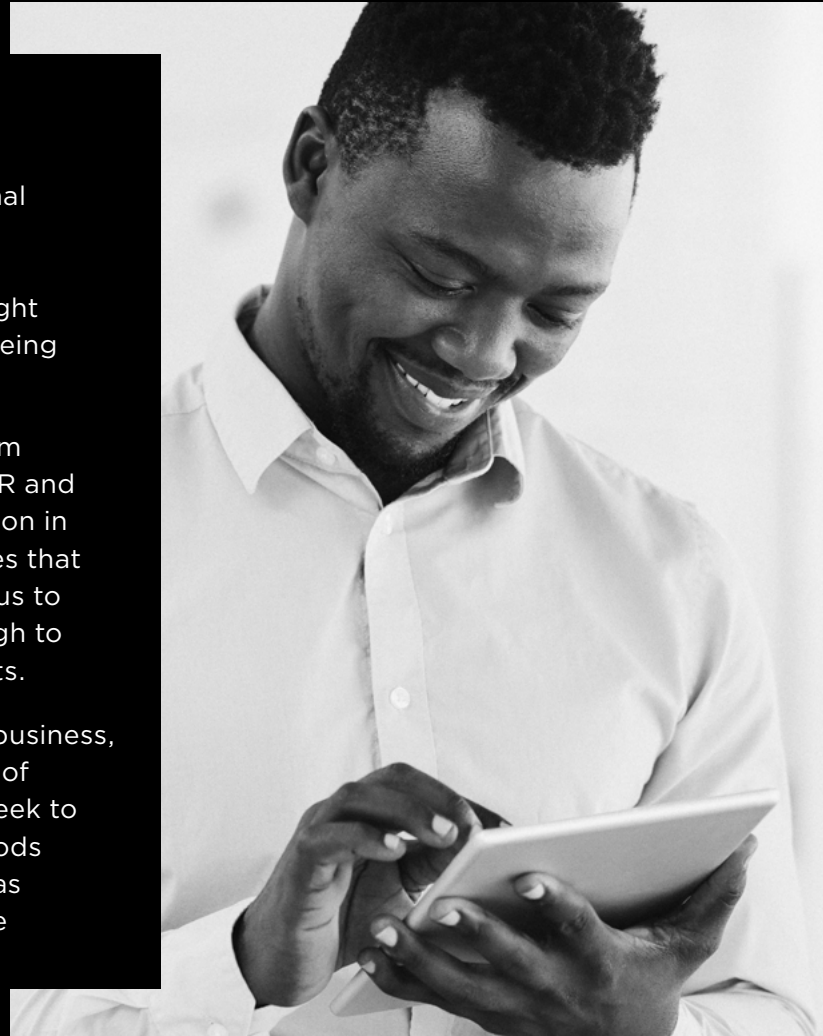
HUMAN RESOURCES

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In recent years we have seen a notable shift in the prominence of the role of the human resources function. With an increasingly strategic role, HR support business leaders in managing organisational change, restructure and transformation initiatives, and in today's VUCA (volatile, uncertain, complex, ambiguous) world having the right people in the right seats to provide this support, and ensure the wellbeing of your people, has never been more important.

Our experienced human resources recruitment team are across the changing skill sets needed in HR and can quickly determine the needs of your organisation in order to curate a shortlist of high quality candidates that you need to meet. Our extensive networks enable us to locate talent at all levels, from generalist HR through to highly specialised roles and executive appointments.

Our selection process takes a deep dive into your business, assessing your readiness to hire and the attributes of your current team through to the challenges you seek to address with your next hire. Our recruitment methods are based on evidence, eliminating unconscious bias and helping you to build a high performing, diverse team that will drive results across your business.



AREAS OF FOCUS



EXECUTIVE/ MANAGEMENT

- ❑ Chief HR Officer
- ❑ Head of HR
- ❑ People & Culture
- ❑ General Manager HR
- ❑ HR Director
- ❑ HR Manager



GENERALIST ROLES

- ❑ HR Generalist
- ❑ HR Advisor
- ❑ HR Business Partner
- ❑ HR Executive
- ❑ HR Coordinator
- ❑ HR Administrator



SPECIALIST ROLES

- ❑ Talent Acquisition/Recruitment
- ❑ Diversity, Equity & Inclusion
- ❑ Learning & Development
- ❑ Remuneration & Benefits
- ❑ Health & Wellbeing Specialist
- ❑ Organisational Development
- ❑ Employee & Industrial Relations
- ❑ EHS, WHS & WHSE



JOEL ADAMS

EXECUTIVE DIRECTOR:
HUMAN RESOURCES

BIO

Joel built his career as a specialist HR recruiter on the foundation of his Bachelor of Business: Human Resources and Industrial Relations. He has comprehensive knowledge of the sector and is passionate about empowering people and helping his candidates realise their full potential.

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For his clients he truly believes he can improve the performance of your business or team by partnering with you and ensuring that together you adopt the best recruitment strategy for the situation. To achieve this Joel takes the time to understand your needs and the candidate's motivations to ensure the right fit is found. Recruitment cannot take a one size fits all approach - each engagement is unique and Joel's approach will adapt accordingly.

As Joel approaches the milestone of being involved in 1000 professional placements across the Sydney market there are no scenarios he hasn't seen before. It is this experience that both Joel's candidates and clients benefit from when partnering with him. Additionally a network that has been built over 13 years in this market means Joel can access a wide range of talent that others in the market simply cannot.

CONTACT

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www.reogroup.com.au



NIKKI HERDEN

DIRECTOR: CORPORATE SERVICES,
OPERATIONS & SUPPLY CHAIN

BIO

Nikki's ability to quickly interpret the needs of her clients and consistently deliver mandates to the highest standard is attributed to the high-level of trust she has built in the market. Nikki is a people person, she champions transparency and detail and has a unique ability to re-frame mind-sets, connecting people to the opportunities that lie within business problems and matching the right people to the right roles.

The trust Nikki builds has led her to receive consistently high feedback scores from the candidates she works with. Through maintaining these high scores, Nikki has been awarded Accredited Candidate Experience Expert status by Recruiter Insider, an accolade attained by a very small group of consultants across ANZ.

When you partner with Nikki you benefit from her experience of placing more than 1,000 people in

roles across Greater Sydney, her deep industry knowledge and her excellent communication and networking skills that bring market-leading talent to your organisation.

EXPERTISE

- Recruitment & Career Growth
- Talent Management and Consulting
- Corporate Services Recruitment Partner
- Personal Brand awareness development

CONTACT

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WE ARE A BUSINESS FOR GOOD.

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Our Giving Story.

Every time we place a candidate, we give 50 days of technology education to children in remote Australian communities, in partnership with B1G1 and Dot Com Mob.

This is our 'Elevate a Nation' campaign, which was created in line with the United Nations Sustainable Development Global Goals. Elevate a Nation supports goal #4, which is to ensure

inclusive and equitable quality education and promote lifelong learning opportunities for all.

We believe that we can empower communities, helping young people develop the digital skills that will enable them to compete, in the future, for the technology-based roles we recruit for. We have the vision and passion to make a difference.

Together, we can make a difference.



DOT COM MOB
Connecting Communities

SUSTAINABLE DEVELOPMENT GOALS

reo+group

Sydney | Paramatta | Adelaide

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