

reo+group

**Finance & Accounting**

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## WE ARE REO GROUP

Reo Group was launched in 2010 with a vision of leading change for people through people.

Our team have placed more than 5,000 people in roles over the last decade. 98% of our permanent placements remain in place for more than two years, and 90% of temp roles are placed within 48 hours. These results boil down to understanding our clients and truly knowing our candidates - to a scientific approach to recruitment.



**Our services spread across our teams with expertise in a range of professional disciplines including:**

- Accounting & Finance
- Business Services
- Human Resources
- Disruptive Technology
- Data & Analytics
- Executive Search
- Financial Services and Insurance

We help our clients build their power to make an impact by attracting, selecting and retaining the right temporary, permanent and executive talent.

# REO GROUP FINANCE & ACCOUNTING

After over a decade of working in partnership with some of Australia's biggest brands, Reo Group's Finance & Accounting business has a wealth of industry insight and a broad network of finance professionals at its fingertips. Our lead consultants are problem solvers first and foremost, routinely elevating finance teams by connecting them with the hidden talent best-placed to meet the specific requirements of their business.

The right person in the right role can transform a finance department and our unique approach to recruitment and exceptional eye for talent allows us to deliver that transformation. Our Evidence Based Recruitment™ method takes a deep dive into the dynamics of your team and a 360-degree view of the candidate attributes that will

provide the best fit in your next hire. Shortlisted candidates are benchmarked against the agreed criteria, providing you with the insights you need to make the right choice for the role.

Our service is among the best in the business, driven by consultants who have immersed themselves in your industry and whose mission it is to elevate human potential and facilitate growth. We cover recruitment across a broad range of finance and accounting roles, all of which are essential to the smooth and successful operation of your organisation.

## Role Types: Finance & Accounting

- CFO/Finance Director
- Financial Controller
- Commercial Manager
- Financial Planning & Analysis Manager
- Business & Commercial Analyst
- Data Analyst & Data Scientist
- Financial & Management Accounting
- Shared Services Management
- AP & AR
- Payroll
- Treasury
- Tax
- Risk

# NICOLAS GONZALEZ

BUSINESS MANAGER:  
FINANCE & ACCOUNTING



## BIO

Nic joined Reo Group with over a decade of industry experience, with excellent communication skills and a strong work ethic. On this solid foundation Nic has built a stellar recruitment career, his commercial knowledge enabling him to quickly understand the challenges his clients face and troubleshoot accordingly, his people skills engendering trust.

Building a broad network of finance professionals across the Sydney basin has enabled Nic to successfully place over 500 candidates with his key clients. He takes ownership and accountability for delivering his mandates to the highest standard, ensuring that the shortlisted candidates are absolutely right for you and your business both from a cultural and technical perspective.

Nic was named Recruitment Consultant of the Year Runner Up at the 2021 Seek Sara Awards, attributed to the positive impact he has had on the

recruitment industry. Nic's passion shines through in everything he does; he drives excellence within his own team and injects that quality into the teams he helps his clients to build.

Honesty and accountability to what you promise is the only thing that keeps you alive in this market. What you hire in Nic is someone that is very down to earth and dependable, who genuinely cares about the wellbeing of his clients and candidates.

## CONTACT

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# CLARE WILLIAMS

BUSINESS LEAD:  
FINANCE & ACCOUNTING



## BIO

With a Human Resources background, Clare joined Reo Group four years ago and has grown into a Business Lead – specialising in the qualified finance and accounting sector.

Clare is passionate about what she does and her intense focus on the finance and accounting space has resulted in an in depth knowledge of the market and how to identify top talent. Clare searches for candidates that fit both the technical aspects of the role as well as ensuring the right cultural fit.

Her passion is building long-term relationships with candidates and clients. This allows Clare to truly understand each organisation's unique needs and team dynamic.

Clare has had the privilege of recruiting and working with large listed and privately held companies within a breadth of industries including

international FMCG and retail organisations. She has also worked with companies such as Aldi, Harris Farm, Metcash, Fantastic Furniture and Hearing Australia.

Clare's vision is to inspire balance and fulfillment for people by elevating human potential.

## CONTACT

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# STEPHEN LEAHY

SEARCH PARTNER:  
FINANCE & ACCOUNTING



## BIO

Stephen is an executive manager with 25 years' experience in management consulting and business across multidisciplinary functions including Hospitality, Real Estate and Sales. Stephen has learnt that the key to all success comes down to people, the right people. The great teams he has orchestrated have had the balance of technical skills, attitude and team work.

Stephen has built his success on elevating people and their potential which gives him a unique lens through which to consult and partner with his clients. Stephen's clients benefit from him being able to see through a resume and provide targeted guidance for business problems by recruiting the right people.

What you hire in Stephen is someone that brings business wisdom, experience and insight that goes beyond the placement. He is a business consultant. Stephen helps clients shape their success through

hiring the right people and ensuring that the right seats are available for them. Stephen's mantra is you get from life exactly what you put in.

## CONTACT

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# MOHANNA WATSON

SEARCH PARTNER:  
FINANCE & ACCOUNTING



## BIO

Mohanna joined Reo Group with a wealth of industry experience, enabling her to easily see things from the perspective of her clients. Drawing on 10 years as a sales professional, Mohanna quickly understands the strategy of the businesses she partners with, anticipating their needs and adding value throughout the process.

Following her degree at Sydney University, Mohanna went on to complete an HR qualification at RMIT, which has been an excellent foundation in building successful teams throughout her career. Her time working in the travel industry built on this foundation, providing a deep understanding of people from all cultures and honing her communication skills that are an enormous strength in her role as a recruiter.

Mohanna is driven by the power of people to create change and value within a business, and for themselves personally, and is passionate

about leading change for people, through people. She provides an essential link in matching amazing people to thriving businesses.

When you partner with Mohanna you have a dedicated, industry trained professional with an outstanding ability to listen to and interpret your needs. Friendly and approachable, she prioritises cultural fit alongside technical abilities for a role and is adept at drawing out the competencies of candidates to ensure the right match for your team.

## CONTACT

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# reo+group

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RECRUITMENT LEADER  
OF THE YEAR RUNNER UP 2019



RECRUITMENT CONSULTANT  
OF THE YEAR RUNNER UP 2021

